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Vacancies

- 3D Generalists
- Compositors
- Senior FX TDs
- Producers

One of Us is always seeking future talent for speculative roles with skillsets that would match upcoming projects

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VFX Producer

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Main Responsibilities:

- Produce and manage budgets and schedules that take into account the VFX work required, ensuring that the project is completed to the highest standard achievable
- Liaise with clients
- Correspond with clients via bids, reports, approval documents, cash-flow, change orders etc.
- Manage project milestones and deliveries in accordance with the implemented schedule
- Handle performance, productivity, attendance and time keeping in liaison with team leaders
- Liaise with Resources team and other key support departments
- Provide verbal and written progress reports to clients, management and internal teams every week
- Pitch and bid for new business

Skills and Experience:

- Previous credited experience as a VFX Producer
- Highly organised with excellent time/project management skills
- Strong written and verbal communication skills
- Excellent client and crew management skills
- Proven ability to prioritise conflicting tasks
- Proven ability to manage high revenue budgets
- Ability to remain calm and confident in a fast-paced environment
- Ability to work within a team towards a common goal
- Thorough understanding of live-action and CG based VFX workflows
- Existing industry contacts
- Good knowledge of MS Office packages (including Word, Excel and Project) & G Suite
- Knowledge of project management software i.e. Shotgun

Senior FX TD

Main Responsibilities:

- Proven ability as senior or lead artist
- Designs and creates FX animation, procedural simulation, dynamic simulation, particle and fluid systems
- Light complex/multiple creatures and elements
- Can set-up and wrangle heavy particle effects shots
- Excellent pipeline scripting ability
- Solid compositing ability, can wrangle blue-screen extractions, working knowledge of Nuke
- Can write plug-ins, debug simulations and write set up and surface shaders with proficiency
- Can write/hack procedural surface shaders and volumetric shaders with proficiency
- Can animate moderate objects with proficiency
- Can pick-up new techniques quickly and easily and can debug just about anything
- Sets a standard for all Technical Directors in continually raising the bar for speed, quality of work and adaptability
- Create feature film quality effects using Houdini
- Coaching and mentoring artists in new techniques and efficiencies

Skills and Experience:

- Proven production experience or feature film experience with effects simulation work
- Advanced simulation experience with Houdini, and the ability to write expressions
- Ability to work with competency, energy and enthusiasm within a team environment with minimal supervision to complete a shot.
- Exhibits excellent listening and communication skills, able to receive direction and criticism
- Excellent presentation/communication skills in dailies/shot review by clearly and briefly outlining what has been
 accomplished and what next should be addressed in the shot
- Engages in the creative process without ego, and accepts all final decisions with a positive and supportive attitude.
- Demonstrates an excellent aesthetic eye, anticipating potential problems and using knowledge of how to use the tools to achieve the desired look.
- Demonstrates superb problem-solving skills and takes the initiative to offer ideas and suggestions.
- Prioritises tasks and manages time very well
- Linux and scripting ability in Python desirable

Email us your CV and reel with covering note via our application form.

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Compositors

Main Responsibilities:

- Creating visually stunning and photo-real visual effects for high-end Film and TV projects.
- Collaborating with the Visual Effects Supervisor to evaluate the creative and technical approach to assigned shots.
- Integrating 2D, 3D and live action elements to high-end visual effects film standard.
- Taking responsibility for own workload, time management and notes/feedback actions required by Supervisors.
- Balancing the creative and technical aspects of each shot.
- Working with a good knowledge of colour space principles.

Skills and Experience:

- An excellent working knowledge of and production experience with Nuke.
- A familiarity with stereo compositing and working with multiple render passes.
- Excellent organisation, communication and interpersonal skills.
- A pro-active and collaborative work ethic.
- A strong eye for detail, composition, colour and lighting.
- The ability to multitask, prioritise and problem solve.
- An understanding of colour space principles.
- Ability to lead teams and carry out technical checks for other artists.
- Measures of Performance;
- Quality of final VFX shot
- On time delivery
- Continuous improvement

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3D Generalists

Main Responsibilities:

- Creating visually stunning and photo-real visual effects for high-end Film & TV projects
- Assist with developing the look of a sequence with the supervision team.
- Drive creative 3D concepts with good communication, planning, concepts/sketches.
- Complete high-quality work on time and to specification.
- Be creative and proactive in executing and assisting on all shots in a sequence.
- Works with the production team to execute the desired look of CG models, including complex creatures and/or hard surface models, including real world vehicles and environments.
- Responsible for creating the textures, colours, and organic surface qualities needed in the completion of CG creatures and hard-surface models used in production.

Skills and Experience:

- Proven and demonstrable experience in high-end VFX using Maya and/or Houdini.
- In-depth knowledge of VFX techniques, workflow and some experience with other
- Software (RealFlow, Nuke etc).
- Experience of Mari, Photoshop and/or Substance Painter.
- Good understanding of most CG techniques and technologies.
- Excellent communication skills with both clients and colleagues.